

SC WORKS

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

TRIDENT

Our mission is to provide the highest quality workforce development services available to our customers.

An Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities.

Welcome to the SC Works Orientation.

SC Works is South Carolina's public workforce system, and SC Works Centers are partners of the American Job Network. The system's purpose is to bring employers and job seekers together.

We are the *connection point* .



Objectives

- What is SC Works?
- Understanding Our Services
- What is the Workforce Innovation and Opportunity Act (WIOA) Program?
- Next Steps...



What is SC Works?

SC Works is a system of partner agencies with the shared mission of assisting job seekers in obtaining self-sufficient employment in Berkeley, Charleston, and Dorchester Counties.

SC Works Partners include: (not an exhaustive list)

- South Carolina Department of Employment and Workforce (SC DEW)
- Adult Education
- WIOA Program Services (Adult, Dislocated Workers and Youth)
- **Second Chance Job Center**



Partner List Continued:

- South Carolina Vocational Rehabilitation (VR)
- South Carolina Commission for the Blind
- Department of Social Services (DSS)
- Telamon
- Trident Technical College
- Palmetto Community Action Partnership (PCAP)
- Palmetto Goodwill Senior Community Service Program (SCSEP)



What services are available through my local SC Works Center?

SC Works partner agencies can assist customers with finding new employment through career services such as:

- Job Search Assistance
- Resume Preparation Guidance
- Interviewing Practice
- Career Exploration
- Basic Skills Remediation
- GED Instruction
- Career Readiness Assessment Preparation and Testing
- Access to Employment Opportunities



Partner Agency Services

South Carolina Department of Employment and Workforce (SC DEW)

- Basic Career Services such as Job Search and Resume Assistance
- Veteran Employment Services
- Unemployment Assistance
- TAA Services
- Job Fairs and Hiring Events
- Employability Skills Workshops
- Applicant PreScreening for Employers

Adult Education

- Basic Skills Remediation
- GED Instruction and Testing
- WorkKeys/WIN Instruction and Testing
- English as a Second Language Instruction

Second Chance Job Center

- Employment Services for the Justice Involved

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South Carolina Vocational Rehabilitation

- Job Placement and Training Services for individuals with disabilities

South Carolina Commission for the Blind

- prevention-of-blindness services to blind and visually impaired consumers leading to competitive employment.

Department of Social Services

- SNAP benefits
- Temporary Assistance for Needy Families (TANF)

Telamon

- Migrant and Seasonal Farm Worker Services

Trident Technical College

- Occupational Skills Training and Degree Programs

Palmetto Community Action Partnership

- Basic Needs and Emergency Assistance

Goodwill (SCSEP)

- Employment program for individuals 55 and older
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What is the Workforce Innovation and Opportunity Act (WIOA) Program?

The Workforce Innovation & Opportunity Act (WIOA) is **federally funded employment and training program** that assists customers with developing workforce opportunities, accessing training, and making career choices.

Who can benefit from WIOA services?

Youth Program

- Youth ages 17-24 with barriers to employment

Adult Program

Adults 18 and over who are

- Unemployed
- Underemployed
- Dislocated Workers

What does the WIOA program offer?

- Individualized Career Services including resume assistance, interviewing skills, and job search support.
- Training Service Occupational Skills Training and On the Job Training in in-demand Career Pathways.
- Supportive Services to assist with the cost of background checks, drug screens, and training materials. In some cases, support may be available for transportation and child care.



Individualized Career Services

Individualized Services Include:

- WIOA Eligibility & Enrollment
- Individual Employment Plan
- Career Assessments (SCOIS, TABE, WorkKeys and/or WIN)
- Case Management Services to assist with individual employability skills development
- Training Services (tuition scholarships)



Supportive Services

- Exam fees (NACES exam, GED exam, etc.)
- Supplies (Scrubs, nursing shoes, textbooks, uniforms, etc.)
- Background Checks
- Transportation Assistance
- Child care Assistance



14 Youth Elements of Service

Youth may receive the following:

- Tutoring, Study Skills Training, Instruction, and Dropout Prevention
 - Alternative Secondary School and Dropout Recovery Services
 - Paid and Unpaid Work Experience
 - Occupational Skills Training
 - Education Offered Concurrently with Workforce Preparation
 - Leadership Development Opportunities
 - Supportive and Follow-up Services
 - Adult Mentoring
 - Comprehensive Guidance and Counseling
 - Financial Literacy Education
 - Entrepreneurial Skills Training Services
 - Services that provide Labor Market and Employment Information
 - Postsecondary Preparation and Transition Activities
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Training Services

Diversified Manufacturing
Healthcare
Transportation, Distribution & Logistics
Information Technology
Construction/Trades
Hospitality & Tourism

Training Services Include:

- Occupational Skills Training
- On the Job Training
- Work Experience
- GED Preparation



How do I become enrolled in the WIOA program?

“Your Next Step”

- Email emailscworkstrident@rossworks.com with:
 - Name, age, county of residence, contact number, email address, and field of interest
- A determination of eligibility is required by law and generally takes approximately one hour to complete.
- Once determined eligible, you may be enrolled in the WIOA program and receive Individualized Career and/or Training Services.



- ❖ If you are viewing this presentation online, please complete the Orientation Validation form and bring it with you to your eligibility appointment.
- ❖ A list of FAQ's are available, as well.

