

TRIDENT

Trident Workforce Development Board Workforce Innovation and Opportunity Act

YOUTH INCENTIVE POLICY

TO: SC Works Trident Operators and Youth Contractor

ISSUANCE DATE: June 6, 2023

EFFECTIVE DATE: Immediately

SUPERSEDES: July 1, 2018, July 1, 2016, May 15, 2012, June 30, 2008, May 1, 2007

SUBJECT: Youth Incentive Policy

PURPOSE:

The purpose of this Youth Incentive Policy is to establish the guidelines for providing incentives to youth through the WIOA program in the event incentives are made available as a service.

POLICY:

The Workforce Innovation and Opportunity Act (WIOA) states that youth program design should be within the statutory framework, and determine appropriate program offerings for each individual youth. These programs and activities should provide needed guidance for youth that is balanced with appropriate consideration of each youth's involvement in his or her training and educational plan. Although youth incentives are allowable during follow-up as long as the incentives meet the requirement in 20 CFR 681.640, incentives will only be issued to active participants. Further, The Training Employment Notice (TEN) 22-19 states, "20 CFR § 681.640 and TEGL 21-16 indicate that incentive payments to youth participants are permitted as an allowed payment for recognition and achievement directly tied to work experience, education, and training."

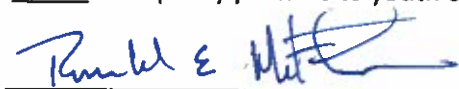
PROCEDURES:

WIOA Youth Customers must be active and participate in WIOA services. Time and Attendance sheets or other approved documentation must support the youth's active participation, and coordination between Partner Agencies must take place to avoid duplicative payments for the same service. The requirement is for recognition and achievement directly tied to training, work experience, and education.

Incentives:

Incentive Payments will be made for recognition and achievement directly tied to training, work experience, and education.

NOTE: This policy pertains to youth only. Incentives for adults and dislocated workers are not allowed.



Ronald Mitchum, Executive Director
BCD Council of Governments

June 6, 2023
Date